



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
CITY SCHOOLS DIVISION OF CABUYAO
DISTRICT 4A
MARINIG SOUTH ELEMENTARY SCHOOL

CASH ASSISTANCE FOR TEACHERS

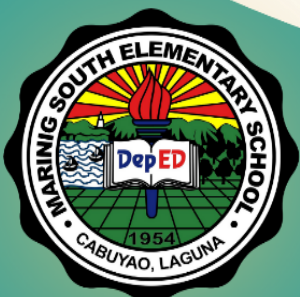
I. Introduction

To acknowledge the effort of its teaching personnel, the government through the Department of Budget (DBM) has allocated billions of pesos for their compensations and various benefits, allowance, incentives and professional development.

II. Data

The table below shows the list of annual benefits and allowances of teaching personnel.

BENEFITS/ ALLOWANCES	AMOUNT
Clothing Allowance	6000.00
Performance-Based Bonus	50%- 65% basic salary
Mid-year bonus	Equivalent to month basic salary
Chalk Allowance/ Teaching Supplies Allowance	5000.00
DepEd Anniversary Bonus	1000.00
Year-End Bonus	One month's basic salary
Cash Gift	5000.00
Productivity Enhancement Incentive	5000.00
Loyalty Cash Incentives	Ranges from 5000.00 to 10 000.00
Personnel Economic Relief Allowances	2000.00 monthly
Quarterly Allowance (COLA)	3000.00






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III. Means of Verification (MOV)

Samples of DepEd Memorandums granting bonus to its teaching personnel.


Republic of the Philippines
Department of Education

17 MAR 2021

DepEd ORDER
 No. **013** s. 2021

**SUPPLEMENTAL GUIDELINES ON THE GRANT
 OF CASH ALLOWANCE TO TEACHERS**

To: Undersecretaries
 Assistant Secretaries
 Bureau and Service Directors
 Regional Directors
 Schools Division Superintendents
 Public Elementary and Secondary School Heads
 All Others Concerned

- The Department of Education (DepEd) issues the enclosed **Supplemental Guidelines on the Grant of Cash Allowance to Teachers** in compliance with the approved increase from Three Thousand Five Hundred Pesos (P3,500) to Five Thousand Pesos (P5,000) per classroom teacher for every school year (SY) pursuant to Special Provision (SP) No. 11 of the General Appropriations Act (GAA) for Fiscal Year (FY) 2021, and as defined in I. Purpose, Section 2 of DepEd Order (DO) No. 010, s. 2020 titled *Guidelines on the Grant of Cash Allowance to Teachers*.
- Pursuant to SP 11 of the GAA for FY 2021, the appropriated Cash Allowance to Teachers this year shall cover the following:
 - annual medical and physical examination expense;
 - internet and other communication expenses; and


08 JUN 2020

DepEd ORDER
 No. **010** s. 2020

GUIDELINES ON THE GRANT OF CASH ALLOWANCE TO TEACHERS

To: Undersecretaries
 Assistant Secretaries
 Bureau and Service Directors
 Regional Directors
 Schools Division Superintendents
 Public Elementary and Secondary School Heads
 All Others Concerned

- The Department of Education (DepEd) issues the enclosed **Guidelines on the Grant of Cash Allowance to Teachers** for School Year (SY) 2020-2021 and the SYs thereafter pursuant to the Special Provision No. 10 of Republic Act No. 11645, the General Appropriations Act (GAA) for Fiscal Year 2020, titled *An Act Appropriating Funds for the Operation of the Government of the Republic of the Philippines from January One to December Thirty-One, Two Thousand and Twenty and for Other Purposes*.
- DepEd may issue supplemental guidelines to further implement this Order in the event of additional requirements set by national laws or policies, or as may be necessary.
- This Order shall take effect immediately upon issuance.
- Immediate dissemination of and strict compliance with this Order is directed.


LEONOR MAGTOLIS BRIONES
 Secretary

Encl.: As stated

Reference: Memorandum OUF-2020-0167 dated May 04, 2020

To be indicated in the Perpetual Index under the following subjects:

ALLOWANCE	POLICY
EXPENSES	PURCHASE
FUNDS	RULES AND REGULATIONS
MONITORING AND EVALUATION	TEACHERS

SKEMA, AFP, NAC, JAIN, ID, Public Release
 May 22, 2020

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17 FEB 2021

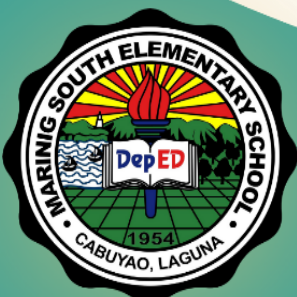
DepEd ORDER
 No. **007** s. 2021

**MULTIYEAR GUIDELINES ON THE GRANT OF PERFORMANCE-BASED BONUS
 FOR THE DEPARTMENT OF EDUCATION EMPLOYEES AND OFFICIALS**

To: Undersecretaries
 Assistant Secretaries
 Bureau Directors
 Directors of Services, Centers, and Heads of Units
 Regional Directors
 Schools Division/City Superintendents
 Public Elementary and Secondary School Heads
 All Others Concerned

- The Department of Education (DepEd) issues the enclosed **Multiyear Guidelines on the Grant of Performance-Based Bonus to the Department of Education Employees and Officials**, which aims to provide a systematic, credible, and evidence-based policy of linking organizational and individual performance to personnel incentives, and recognizing and rewarding exemplary accomplishment to foster teamwork and meritocracy.
- The process, mechanism, and criteria on the grant of Performance-Based Bonus (PBB) shall guide all DepEd schools and offices in evaluating the performance of each delivery unit and personnel, and determining the level of personnel incentive corresponding to the level of achievement of their expected outputs.
- All DepEd Orders and other related issuances, rules and regulations, and provisions, which are inconsistent with these guidelines are repealed, rescinded, or modified accordingly.
- This policy shall take effect immediately upon its issuance. It shall be effective and in full force starting Fiscal Year (FY) 2020 and the years thereafter, unless otherwise repealed, rescinded, or modified accordingly.
- For more information, please contact any of the following:
 - For policy guidelines and system of rating and ranking:**
 Bureau of Human Resource and Organizational Development-Human Resource Development Division
 4th Floor, Mabini Building
 Department of Education Central Office
 DepEd Complex, Marikina Avenue, Pasig City
 Telephone Number: (02) 8479-6600
 Email Address: bhrdol.hrodd@deped.gov.ph

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The teachers in the City Schools Division of Cabuyao receives their Quarterly City Allowance from Cabuyao LGU, headed by City Mayor Dennis Hain.



Prepared by:


LILIBETH P. VILLAMIN
Teacher I

Noted by:


EMMANUEL B. CERDA
Principal II

